

SUNSHINE COLLEGE ANTI-BULLYING AND ANTI-HARASSMENT POLICY

Every person at Sunshine College has the right to learn and teach in a happy and safe environment. They also have the right to experience positive and respectful relationships between all members of the school community. Bullying behaviour is not acceptable at Sunshine College.

RATIONALE

The Anti-Bullying and Anti- Harassment Policy aims to:

- Provide students and staff with an understanding of issues related to bullying and harassment.
- Empower students and staff with the skills to effectively deal with bullying and harassment.
- Provide a framework within which those who harass others see their behaviour as unacceptable and change their behaviour.

A Consistent Approach to Bullying and Harassment at Sunshine College.

Please refer to **Student Wellbeing Policy**

The Sunshine College Anti-Bullying and Anti-Harassment Policy aims to stamp out the following:

- Inappropriate language
- Inappropriate images
- Innuendo/gesturing
- Offensive whistling
- Inappropriate behaviour towards others
- Physical abuse/threats of harm
- Standover tactics
- Exclusion
- A gang mentality
- Discrimination based on; gender, race, disability, religion, sexuality, age.
- Jokes/name calling/teasing/story telling
- Staring /Glaring
- Isolating
- Graffiti/ vandalism
- Spitting
- Pushing
- Theft
- Verbal abuse
- Ridicule/humiliation
- Cyberbullying – text/ MSN/ email/ Electronic social pages

Bullying behaviours can be:

- Verbal e.g. name calling, teasing, abuse, putdowns, sarcasm, insults, threats
- Physical e.g. hitting, punching, kicking, scratching, tripping, spitting
- Social e.g. ignoring, excluding, ostracizing, alienating, making inappropriate gestures
- Psychological e.g. spreading rumours, dirty looks, hiding/damaging possessions, malicious SMS/email messages, sexting, inappropriate use of camera/phones.

Cyber bullying is a particularly insidious, powerful, and devastating form of bullying. Although cyber bullying generally happens outside school, it affects what happens in school, contributing to poor school performance, depression, and even suicide.

Report Bullying

Students need to report the bullying/harassment immediately to an adult. It can be a teacher, any staff member of the school, parent/guardian or a trusted community member. Actions can then be taken by that adult: contacting the school and/or home is important.

Please refer to the **Student Wellbeing Policy**